

# Create a high-impact candidate experience

Recruit better quality candidates with less effort and expense

## Wow candidates with your current systems

Attracting and hiring talent in an ultra-competitive market is difficult, especially when candidates have a disjointed experience across your career site, recruitment marketing platform, talent network, and ATS.

### Skuid EXP improves the candidate experience:

- Brand each step of the candidate journey for consistent and engaging interactions.
- Increase candidate conversion by 194% and convert more passive talent.
- Get better candidates with less effort and expense.

### Facts on the applicant experience

#### Mobile matters

- 90% of job seekers use mobile<sup>1</sup>
- 78% want to apply via mobile<sup>2</sup>

#### Complexity causes drop off

- 75% of the workforce is “passive”<sup>3</sup>
- 60% of candidates bounce at the registration page<sup>4</sup>
- Candidates are 365% less likely to submit an application that takes more than 15 minutes<sup>5</sup>

#### Branding counts

- 75% of job seekers consider an employer's brand before even applying for a job<sup>6</sup>
- 46% of job applicants will sever their business relationship with a brand if they have a poor candidate experience<sup>7</sup>



# Skuid EXP enhances your ATS

## Personal Information

Please enter all relevant personal information in the fields below.

FIRST NAME\*

Michael

LAST NAME\*

Saligman

PREFERRED NAME\*

Mike

## Import Your Resume

Where do you want to import from?



A File

Import your resume from your desktop, Dropbox, Google Drive, etc.

Make applying for jobs so easy even passive candidates will do it

**Skuid EXP increases candidate conversion by 194%**

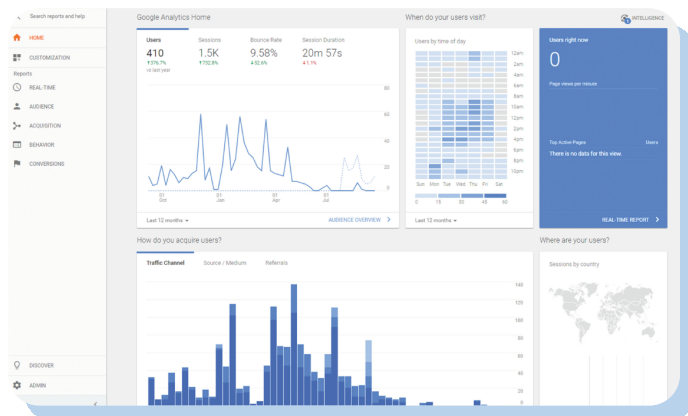
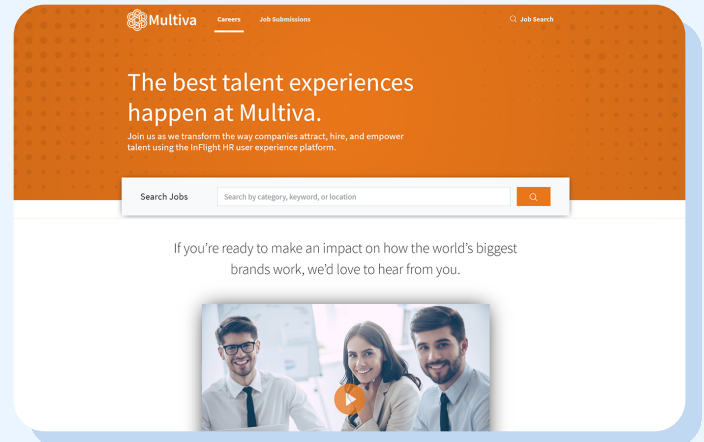
- Remove up-front talent network forms and ATS user registration.
- Create short, simple apply flows that are optimized for mobile and any other device.
- Add live, in-context form validation.

## Your employer brand shouldn't end at "Apply now"

Your apply flow needs to provide the same quality experience as your career site, especially since 65% of candidates are coming to it from job boards, ads, and recruitment marketing programs.

### Skuid EXP provides:

- Smooth and seamless handoffs across your entire candidate journey.
- Consistent branding from the career site through the apply flow.
- Consumer-grade user experience.



## Data-driven applicant experience design

Optimize your candidate experience to match your unique employer brand. Skuid EXP offers:

- End-to-end career site and apply flow analytics.
- Simple A/B testing.
- Rapid prototyping, QA, and promotion to production.

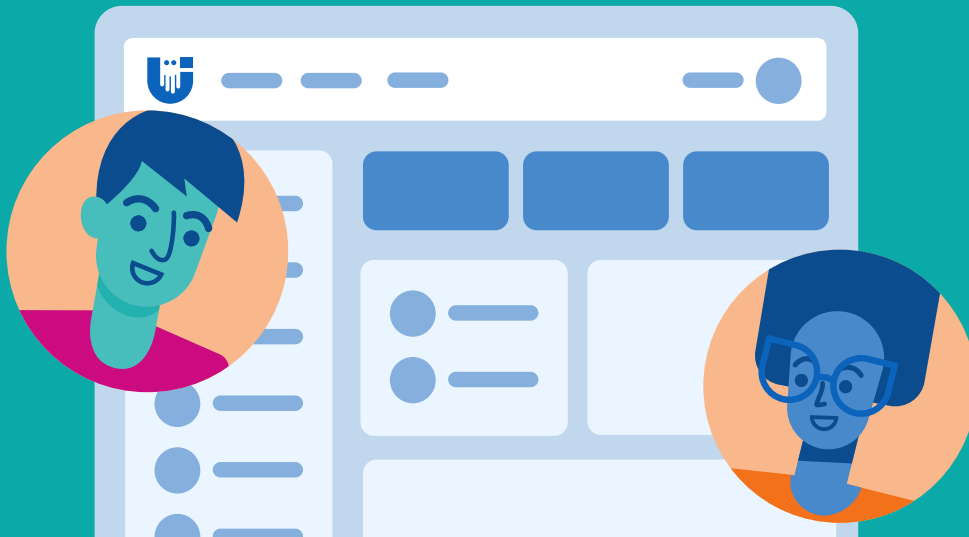


# Save 66% of your job ad budget with Skuid EXP

Increasing conversion means you can buy fewer ads and spend less effort driving candidates to your job applications.

## Skuid EXP advantages include:

- No required changes or upgrades to your talent acquisition stack.
- Quick and easy API-free integrations to any system.
- Deployments take just a few weeks.
- No impact on your security, privacy, and compliance.
- WCAG 2.0 AA accessibility and OFCCP-compliant.



A leading national shipping and logistics provider **eliminated 48% of applicant drop-off** at the ATS registration step using Skuid EXP.

Skuid EXP works with your current talent acquisition systems—no changes or updates are required.





# Winning brands trust Skuid EXP

Many world-class organizations use Skuid to enhance user experience in their existing enterprise systems and optimize them for mobile.

## Here are just a few of our customers...



### American Tower

American Tower uses Skuid EXP to modernize, mobilize, and create consistent branding across their Taleo candidate experience, including the job search and apply process.

### Corteva Agriscience

Corteva Agriscience uses Skuid EXP to power its careers site and Taleo apply flow to create a beautifully-branded and compelling candidate experience.

### Cox Enterprises

Cox Enterprises uses Skuid EXP to reduce applicant drop-off by deferring Taleo user registration and creating a simpler, smoother application process for candidates.

### Hyatt Global

Hyatt Global powers their international careers portal and apply process for all banners across the chain using Skuid EXP. The company has improved applicant conversion with a candidate experience that's beautiful, mobile-optimized, and a seamless extension of Hyatt's employer brand.

### Schneider National

Schneider National uses Skuid EXP to improve funnel conversion rates and capture more completed applications from Taleo with a seamlessly branded, mobile-optimized, and candidate-friendly apply process.

#### Footnotes:

1. Survey data is based on a Glassdoor survey conducted online from April 22-30, 2014 among 1,000 employees and job seekers.
2. Indeed, <http://blog.indeed.com/2014/09/18/78-of-candidates-would-apply-to-jobs-from-mobile/>
3. "Recruitment marketing: converting candidates, winning talent," Aberdeen Group, February 2016

4. <https://www.linkedin.com/pulse/new-survey-suggests-candidate-registration-practices-could-davies>
5. <https://www.ereMEDIA.com/ere/long-job-descriptions-and-titles-can-hurt-you-and-so-can-short-ones/>
6. The Ultimate List of Employer Brand Statistics, LinkedIn, 2016
7. Talent Board, 2017 North American Candidate Experience research report